

SUSTAINABILITY & SOCIAL IMPACT REPORT

2024

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A LETTER FROM OUR MD

The print industry stands at a critical crossroads in its journey toward environmental responsibility. From raw material sourcing and complex supply chains to the significant carbon footprint of daily operations, the challenges are substantial—but so are the opportunities for meaningful change.

At Imageco, sustainability is core to what we do. We're actively transforming our operations through strategic investments in renewable energy and cutting-edge equipment that will enable us to reduce our environmental impact.

Our product portfolio features only the most sustainable alternatives available, and our search for even better solutions never stops. Every product we offer reflects our unwavering dedication to environmental excellence.

The launch of our sustainability sub-brand, ImagECO, represents a pivotal moment in our environmental mission. We believe that real change happens when we work together. That's why we remain committed to educating industry peers and clients and leading by example—because a sustainable future isn't just our responsibility, it's our shared opportunity.

Nathan Swinson-Bullough, MD, Imageco





1.

MISSION STATEMENT

At Imageco, our mission is to revolutionise the print industry's environmental impact through innovative practices, exceptional products, and collaborative leadership. We believe that sustainable printing isn't just possible—it's essential for our planet's future.

We pledge to:

- Lead by Example
- Curate Responsibly
- Educate & Collaborate
- Consistently Innovate

We envision a print industry where environmental responsibility is a priority for all.

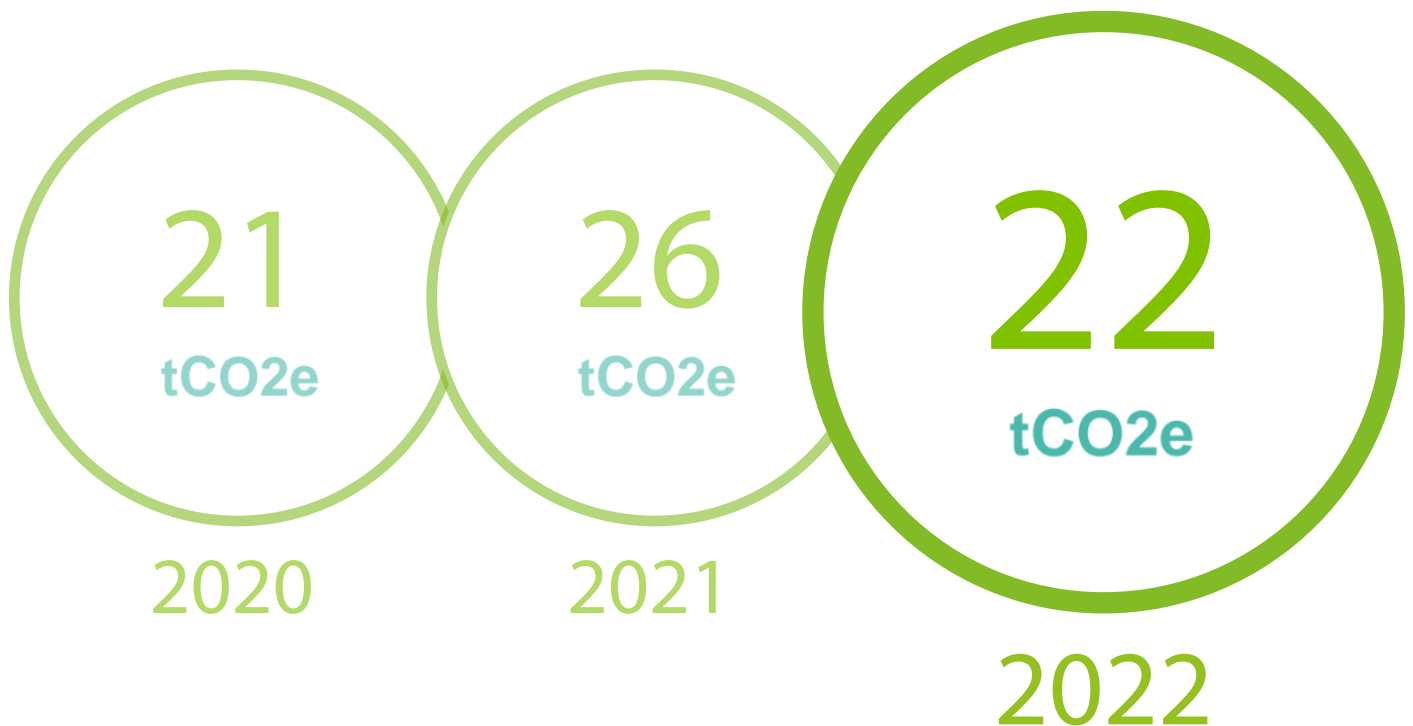
2.



IMPACT STATEMENT

Operational Carbon Footprint

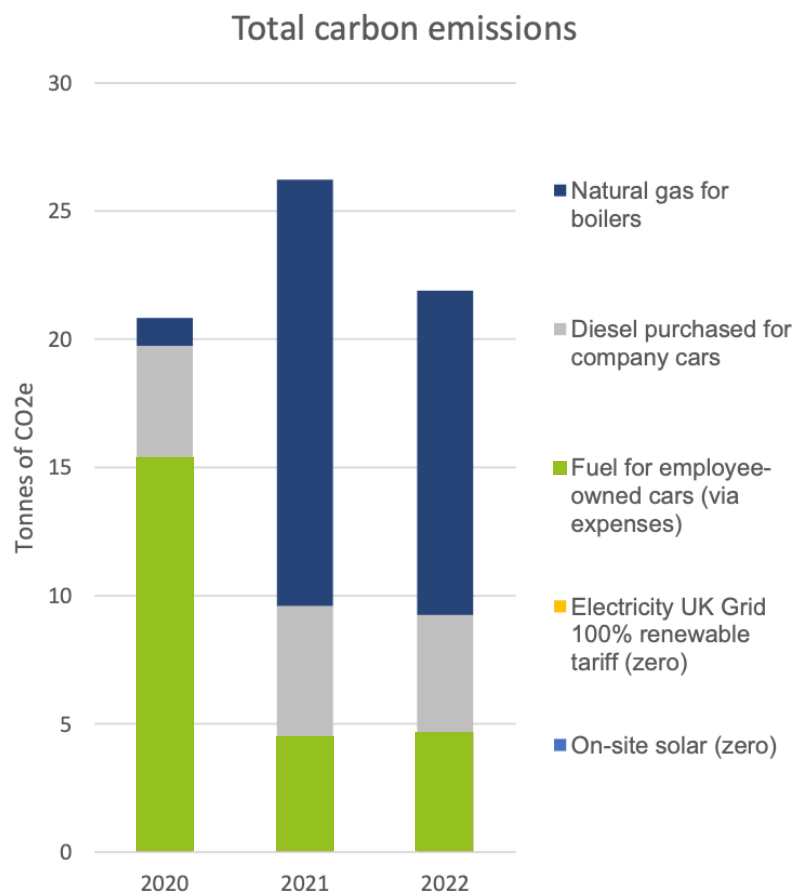
Utilising external expertise, we have tracked our carbon footprint since 2020.



In 2022, we reduce our carbon footprint by 4.33 tonnes of CO2e compared with the previous year, and 2022 is also considered our baseline year. Whilst our carbon footprint was marginally smaller in 2020, this included the pandemic and a decline in manufacturing activities, whereas in 2022 we were back to operating at full capacity.

As part of our continued efforts to elevate our sustainability practices, we are in the process of transitioning our carbon report to Litmus Sustainability, and therefore are not able to provide 2024 data at this time, but will be updating as soon as the information is available.

CARBON DISCLOSURE



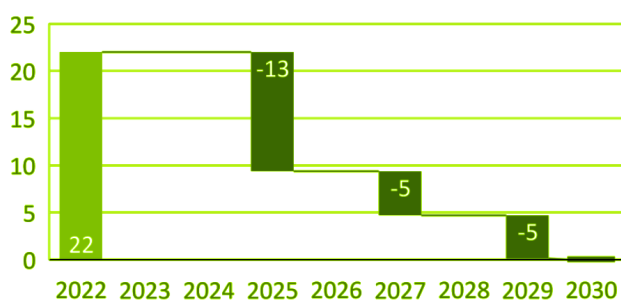
	tCO ₂ e		
	2020	2021	2022
Scope 1	5.45	21.91	17.22
Scope 2 (market based)	0.00	0.00	0.00
Scope 2 (location based)	34.02	54.19	27.63
Scope 3	15.38	4.31	4.67
Total (market based)	20.83	26.22	21.89
Total (location based)	54.86	80.41	49.52

Carbon Reduction Strategy

To support with this plan, we are investigating alternative options that will drive sustainable improvements including:

1. Replacing our natural gas boilers with less carbon intensive options like heat pumps. This can offer a possible carbon reduction of 13 tCO₂e
2. Invest in a company fleet of electric vehicles, which could offer a 5 tCO₂e reduction
3. Introduce battery storage to enable us to store excess energy created by our solar panels so that we can continue to rely on renewable energy sources.
4. Replacing the main door to our facility to avoid excess heat loss.

These actions could enable us to become carbon neutral by 2030 by following the trajectory demonstrated in the graph.



For every project that we deliver, our clients can request a Carbon Metric Report that details the full carbon impact of their project, encompassing materials, logistics, and disposal.

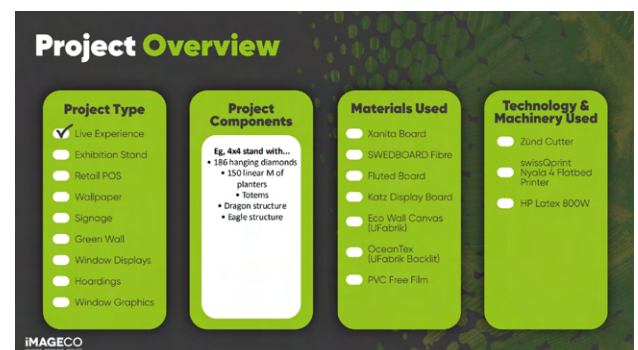
All-in-all helping our clients make more informed decisions surrounding sustainability.

Green Circle Solutions

Transparency is the foundation of meaningful environmental action. That's why Imageco has partnered with Green Circle Solutions to provide our clients with detailed, project-specific carbon reports that offer complete visibility into the environmental impact of their print and build projects.

Using advanced tracking technology, we can calculate emissions across your entire project, including materials, production, logistics, and transport.

Our collaboration with Green Circle Solutions represents a new standard in print accountability. Each carbon report provides clients with actionable insights they can use to make informed decisions about their print specifications, quantities, and materials.



3. GREEN PROCESSES

At Imageco we fully understand how integration of workflows can eliminate over-production. Our ethos is to use less energy and maximise our material usage to generate cost-effective business practices and improve our green credentials.

3.1 swissQprint

Sustainability is always at the forefront of our minds at Imageco, and it is a huge consideration when looking to implement new technology in our collection. Our swissQprint Nyala 4 flatbed printer combines multifunctionality with efficiency, constantly considering its ecological footprint. The economical printer has no ozone, barely any rejects or waste, and modest maintenance requirements, all with an ISO 20690:2018 certification to demonstrate energy efficiency. swissQprint also utilises ink sets that are VOC-free and Greenguard Gold certified.

3.2 HP

HP Latex technology provides us with the perfect solution to producing quality prints while still reducing our carbon footprint. The technology on offer addresses a full spectrum of health and environmental concerns (from ink chemistry to indoor air quality) which work hand in hand with their top of the line print machinery. With an end-to-end approach, HP continues to set the standard for more sustainable large-format printing.

The HP Latex 830 W is the signage and print industry's only EPEAT(R) Climate+ registered printer, which is the premier global ecolabel for electronics and technology products. EPEAT Climate+ registered products meet rigorous criteria based on the full lifecycle, and have been independently verified against their criteria. The HP Latex 830 W also utilises latex inks that can deliver UL ECOLOGO (R)-certified odourless prints. Utilising the HP Latex 830 W can also enable us to reduce our plastic waste with returnable ink cartridges and supplies as part of HP Planet Partners.

3.3 EFI & ZÜND

Improved colour accuracy and repeatability are also key contributors to optimising processes which encourage more eco awareness by removing waste and reducing reprints.

Investment into our Efi Vutek GS3250LX Ultradrop Pro and Zünd G3 Cutter has meant increased productivity and significantly reduced waste. By implementing software to the Zünd we have increased our ability to nest work effectively. This reduces media consumption and allows us to line up further work.

3.4 WASTE

We operate using a recycling policy for acrylic, dibond and all paper and card products. Everything is taken independently of regular waste, which is handled by our waste management facility, Reconomy, who have a strict no-landfill policy.

In addition to this we now have a take back scheme in which we work with local companies to return their used POS and graphics to be repurposed into new materials or sent away to be correctly recycled.

Not only this, we have recently been certified by FESPA UK that we meet the FESPA UK Waste Accreditation standards.

FESPA UK is a globally-recognised non-for-profit association for the print sector, and the goal of this accreditation is to provide an impartial waste scheme, that will help to dispose of graphics waste in the most responsible way. It enables Imageco to effectively manage our waste, increase our recycling rates, eliminate landfill, and realise significant cost savings. Their structured framework allows us to review and optimise their waste systems and gain personalised recommendation for improvement.

To achieve this gold standard in waste management, FESPA undertook a thorough investigation of our entire waste stream, investigating each waste plant where our waste is taken and the associated treatment process.

The compilation of this investigation led to the following summary:

- **Imageco has 100% recycling where it is achievable**
- **When this is not a possibility, there is 100% green energy recovery**
- **For every tonne of waste, there was a clear documented audit trail**

In 2023 our waste treatment composition was:

- **Total Waste: 62.55 tonnes**
- **Recycled: 11.95 tonnes**
- **Waste to energy: 50.60 tonnes**
- **Landfill: 0**

Our waste composition was once again verified in 2024 to ensure a no landfill policy, and we were certified to meet the FESPA UK Waste Accreditation standards for another year.



4 GREEN PRODUCTS

At the heart of our eco-friendly mission is our passion to seek out and stock the most innovative, environmentally friendly products on the market. We utilise a wide array of green alternatives within our product offering such as PVC free products, FSC approved wallpapers, digitally printable FSC approved wood and 100% recycled acrylic.

4.1 XANITA

We work with Antalis UK, who provide us with Xanita fibreboard. Xanita is an engineered fibreboard manufactured from fibres recovered from recycled used cardboard boxes. Xanita boards strength means it can be used to construct anything from entire exhibitions stands to usable furniture.

4.2 DISPA BOARD

Dispa is a sign & display board with a flat smooth bright white print surface – perfect for vibrant colours. Its durability is down to its unique embossed core which is made from 100% paper. Not only is it FSC certified, but it's fully recyclable. We use Dispa for short term promotional campaigns, hanging signs, displays and POS.

4.3 ECO WALL CANVAS (UFabrik Textile Eco)

In the face of global climate change, we wanted to do more and were delighted to announce UFabrik's Eco Wall Canvas has been added to our portfolio. The product is made from 50% PET bottle waste & 50% recycled polyester. It answers the growing demand for environmentally friendly green materials as well as tackling the world's plastic problem. Eco Wall Canvas is a woven canvas and is great for one-piece wallcoverings and art reproductions. This is a highly sustainable textile with 100% recyclable afterlife, being REACH and Global Recycled Standard certified.

Eco Wall Canvas is printable with Latex, or UV inks and is available in different widths up to 310cm (122").

4.4 KAVALAN PVC-FREE BANNERS

CMYUK's Kavalan PVC-free banners have the performance, look and feel of a coated textile/ banner material. This product is perfect for indoor and short-term outdoor display and banner applications and all exhibition wall wraps and backdrops. It is printable on both sides and compatible with both UV and Latex ink sets.

4.5 SWEDBOARD® Fibre

SWEDBOARD delivers fibreboard is a flame-retardant format. It is a board with high-strength and rigid properties that can be used for small 3D structures to full exhibition stands. Due to its strength, it doesn't crack when bending. To add to this, the board aligns with our ambition to source sustainable materials as it is 100% recyclable and FSC certified with small CO2 emissions, and there is almost no waste of raw material in the production phase.

4.6 KATZ DISPLAY BOARD

Katz Board is a premium substrate designed specifically for digital printing. It is created from a wood pulp core, made from spruce wood with a unique and ecological production process. The glazed paper lamination is half matt coated with illustration paper on both sides. It is ideal for use in POS signage and displays, hanging displays, interior design and we can also utilise an outdoor Katz board which has water resistant poster paper on both sides which is ideal for short-term outdoor use.

4.7 ECO BOARD

Cygnus board is made from 100% fibre, meaning it is fully recyclable. The eco board is resistant to water and moisture, so it is perfect for all short term signage and retail POS applications. We also use it for hoardings. This environmentally friendly alternative is compostable and biodegradable, so it is easily disposable.

4.8 OCEAN TEX (UFabrik Backlit Textile Eco)

Ocean Tex (UFabrik Backlit Textile Eco) is a backlit textile produced from 100% recycled plastic waste bottles. The material is produced to the highest standards ensuring stunning back and frontlit applications. OceanTex is top coated for use with UV, latex and solvent inks and ensures the most brilliant colour reproduction. Not only this, it is 100% recyclable after use. It is crease and wrinkle-free on tension with no bruising or marking when folded, making it the ultimate material for all backlit applications in retail, event, and exhibition graphics.

4.9 PVC-Free Film

Produced by our supplier CMYUK, the PCV-free film is an ultra-clear polyester film with a unique gel adhesion coating that is easy to apply and remove. It's the perfect solution for quick and high-impact graphics on glass, doors, panels, and any smooth surface. It works best for window displays, architectural designs, and retail displays.

GREEN SERVICES

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5.1 Cardboard Engineering

To avoid the plastic-based materials that are commonplace in the sector, we have dedicated extensive time and effort to establishing our cardboard engineering services. Our expert engineers can take flat sheets of cardboard and create 3D, bespoke structures to meet any brief. Cardboard engineering is a great alternative for exhibition stands and POS displays, as it can be entirely built from cardboard, durable for reuse, and then able to be recycled at its end of life.



5.2 ExhiBox

The ExhiBox is an Imageco-owned creation. It's a revolutionary sustainable exhibition stand that is made from Xanita, a lightweight, recyclable material that is 100% repulpable. At Imageco, we decided that the plastic-heavy, tricky to recycle and not to mention, tricky to assemble exhibition stands currently on the market weren't doing justice to our planet. So our team got to work on developing a new solution that would combine eye-catching design with clever structural engineering.

6. PACKAGING

Packaging can be a major contributor to wasteful processes in any industry, with the main concern being plastic waste. In the print industry we're looking to find ways to ensure that everything we pack, and ship is done so in a the most sustainable manner possible.

6.1 WRAPPING

At Imageco, we endeavour to avoid plastic waste where possible and to protect our valuable shipments, we use Hexcel Wrap. Hexcel Wrap is the next generation of protective wrapping and is designed to be a sustainable alternative to bubble wrap with a 100% recyclable and biodegradable material content.

This sustainable packaging filler keeps products in place with its interlocking design without any need for adhesive tape to stop it unwrapping.

6.2 PACKING

All Imageco products are packaged using biodegradable cardboard boxes or tubes, everything, down to the plastic tube caps, are recyclable.

6.3 TAPE

Polypropylene (PP) is a recyclable thermoplastic polymer widely used in many different products. PP is rugged and resistant to different chemical solvents, acids, and bases. We use PP tape as it's a completely recyclable product.

7. BIODIVERSITY

At Imageco, we actively seek opportunities to reduce our carbon impact and explore how we can drive positive changes in the environment.

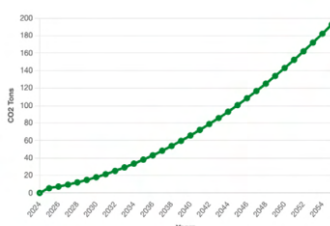
One aspect of this is reforestation, which is vital for our planet's health. To support global reforestation, we are proud to be partnering with Evergreen. Evergreen is a tree-planting platform that allows businesses to make a positive impact on the environment. Their innovative platform uses cutting-edge technology to deliver greater transparency into our tree planting activities, such as the health of the crop, weather impacts, and so much more!

This partnership drives positive environmental changes, such as:

- **Creating habitats to support wildlife and increase biodiversity**
- **Protecting the landscape against flooding and restore water quality**
- **Reducing air pollution, and in turn, the greenhouse gas effect**

Evergreen works on reforestation projects all over the world, and Imageco is committed to planting 250 trees a quarter.

7.1 Our Reforestation Progress



Historically, we have partnered with the local non-profit organisation Yorkshire Dales Millennium Trust to plant native broadleaf trees across the Yorkshire region. As part of this collaboration, we planted over 215 trees, which over the next 50 years will offset approximately 38 tonnes of carbon.



8. RENEWABLE ENERGY

We cannot establish a green-first mindset in the print and signage industry without first looking at ourselves, and our energy consumption. To support our transition to a greener future, we teamed up with local green energy suppliers to introduce solar power into our facility. We choose this form of renewable power as solar power is currently the most consistent source of green energy available, so we decided to use the sun as our power source.

SOLAR PANELS

We installed 256 tier-one photovoltaic solar panels onto our roof in order to generate green electricity. The solar power system technology manages the power input and usage, it understands how much power is needed and where to draw it from. In the case of rare shortfalls, it bridges the gap from the mains supply, which has also been 100% renewable energy since the end of 2021. Ensuring there is absolutely no loss of operating capacity, at any time. Meaning we can still fulfil the biggest jobs, working day and night to meet the highest demands while staying green.

Since the installation, our solar panels have generated 98,880 kWh of energy which is equivalent to 66.4 metric tons of carbon dioxide (CO₂). This is the equivalent of powering 9 homes' energy use for one year.



VOLTAGE OPTIMISER

Alongside our solar panels, we have installed a top-tier voltage optimiser which serves to drastically cut excessive power consumption, reducing carbon emissions by limiting profligacy.

Our voltage optimisers have helped to reduce our energy consumption, saving around 26,000 and 9,300 CO₂ per year.

EV CHARGING POINTS

To utilise this abundance of renewable energy, we have recently installed two EV charging points that are used for employees' vehicles. A large component of our scope 3 emissions is employee travel and over time we hope to expand the usage of electric vehicles that are powered on site by renewable energy.

AWARDS & ACCREDITATIONS

9.1 ISO 14001

ISO 14001 sets out the criteria for an environmental management system and can be certified to. It maps out a framework that a company or organization can follow to set up an effective environmental management system.

Designed for any type of organization, regardless of its activity or sector, it can provide assurance to company management and employees as well as external stakeholders that environmental impact is being measured and improved.

ISO 14001 provides requirements with guidance for use that relate to environmental systems. Other standards in the family focus on specific approaches such as audits, communications, labelling and life cycle analysis, as well as environmental challenges such as climate change.

In 2022 we were delighted to receive our official ISO 14001 certification. Over several years we spent time heavily investing in the refinement of our processes and actions to become more sustainable and the ISO 14001 certification has solidified our place as a sustainable business. In applying for the ISO 14001, we wanted to prove that we were hitting everything we could to become greener as a company to the best of our abilities. With more and more of our clients searching out sustainable printers, this is a great achievement for us.

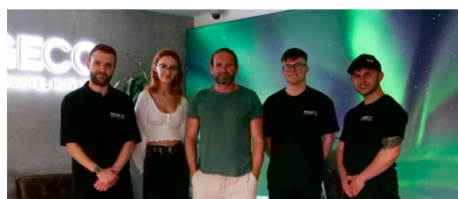
9.2 ESG Mark

The ESGmark® was founded by Portia Patel and Justin Bates in response to the growing demand for businesses to drive positive change. They recognised that companies of all sizes were eager to contribute to addressing the climate crisis and promoting a fairer society. To guide these efforts, they created a clear framework of actionable steps for organisations committed to making a real impact. Today, the ESGmark® has become a trusted symbol, for businesses that have been thoroughly assessed against their ESG commitments.

Through a rigorous evaluation of our environmental credentials, carbon reporting, and social and governance policies, we achieved ESGmark® certification, and we are proud to be a part of the ESGmark® community.



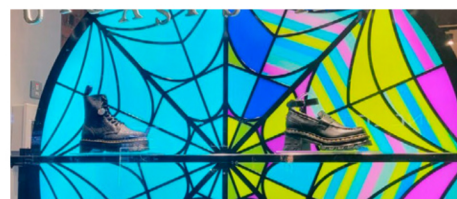
9.5 AWARD-WINNING SUSTAINABLE PRINT PROJECTS



UK Graphic Awards (2024)
Silver – Wide Format Printer of the Year – U 30 Catagory



UK Graphic Awards (2024)
Green Award (Bronze)
Project: Antalis Stationary



FESPA Awards (2024)
POP on Plastic | Project: Dr. Martens x Wednesday



Printweek Awards (2024)
Innovation of the Year | ExhiBox



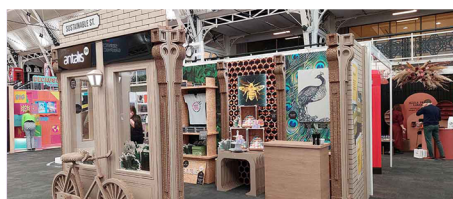
International Architecture & Design Awards (2023)
Healthcare Interior Project: Tree of Life



Antalis Interior Design Awards (2023)
Special Sustainability | Project: Capital One x Pie Factory



Antalis Sustainability Street
Best In Show | UK Graphics Awards – 2023



FESPA Awards
Display and POP on Paper and Board – 2023



UK Graphic Awards
Wide-format Printer of the Year: under 30 employees – 2023



FSB Awards
Community Award – 2022



The British Sign Awards
The Green Award – 2020



10. OUR PARTNERS

Improving our own operations and processes is meaningless unless we are partnering with people who share our green ambitions. Our supply chain is at the centre of all that we do here at Imageco, so we are including our partners sustainability promises in order to provide clarity that every element going into the productions of our products are coming from the right people.

10.1 FESPA - Industry Partners

FESPA is a global federation of national associations for the screen printing, digital printing, and textile printing community. Its mission is to be the leading globally connected imaging community re-investing its profits for the purpose of inspiring, educating and growing the industry.

FESPA has been a key component of Imageco's growth and supported us in so many ways, and we have always been actively involved in their community to promote sustainable practices across the sector.

Our Managing Director, Nathan Swinson-Bullough has recently been named Vice President at FESPA.

Nathan said:

"I am very proud to be named Vice President of FESPA UK. I have worked with the team for a long time and have admired the work they have done to provide opportunities for the print community both in the UK and Europe.

I am excited to work with the team to continue FESPA UK's legacy well into the future."



Suzi Ward, Managing Director of FESPA UK, provided her thoughts on the organisation's new appointment:



"I am thrilled that Nathan will be stepping up to Vice President.

He has been such a positive influence since joining the board, helping guide the association with our Sustainability and Next Generation initiatives. Nathan puts 100% into his role on the board and I have no doubt that this will continue when he becomes Vice President. I am really looking forward to seeing what the next few years brings and what we can achieve as an association with the boards support."



10.2. HP – Our Ink and Printer Providers



Partners green mission:

Executive Summary of policy follows, full sustainability handbook is in HP's supporting documents.

What is sustainability?

Running a successful print shop means meeting business goals, customer requirements, and regulations. In this context, the business world is discussing sustainability. Moving beyond environmental topics, sustainability focuses on creating a better world by embracing three core aspects: environment, economy, and social equity. Sustainability leverages the optimal aspects of your company and helps address areas of opportunity.



Opportunities and challenges

The new market reality PSPs are under increasing pressure from customers, employees, and regulators to address environmental sustainability as well as workplace health and safety. Leveraging HP Latex Printing Technologies as a foundation for environmental credentials can help drive more growth in business and can help provide the advantages needed to succeed in today's environmentally conscious marketplace. Environmental considerations are becoming a critical business issue for PSPs. If you fail to meet the requirements of environmentally conscious customers—along with increasing government regulation—your print shop, and your business, is in jeopardy. More customers, large and small, are requesting print campaigns with reduced environmental impact. In addition, customers are requiring compliance with legal regulations including documented proof that environmental standards are met.

PARTNERS

10.3. Reconomy – Our Waste Management Partners

Partner's Green Mission:

Reconomy has been supplying waste management solutions since the year 2000.

In April 2019 formally known Prismm were acquired by Reconomy, the UK's leading provider of outsourced recycling services, waste management and consultancy.

They have built specialist skills and knowledge across all areas of waste output from UK factories, including the most difficult materials that are often still landfilled. They have developed solutions across all areas of waste with the aim of achieving zero landfill for their clients.

They have strong and trusted relationships with an extensive network of waste contractors across the UK, allowing them to match the best local contractors in the area for the specific waste output of client sites.

They are proven waste service providers and trusted waste consultants for many suppliers and associations including the BPIF (The British Printing Industries Federation)

Two of Reconomy's Board members are on the Board and Council of The Recycling Association – the leading waste material lobbying company for the UK.

They have a proven track record and now manage over one hundred waste sites in the UK.



10.4. Antalis – Our Sustainable Product Supplier

Antalis is part of the Kokusai Pulp & Paper Group, a worldwide leader in Papers, Packaging and Visual Communication distribution headquartered in Japan and listed on the Tokyo Stock Exchange (ISIN JP3293350009) with JPY 659.1 billion turnover in 2023.

In Europe and Latin America, Antalis is the leading B2B distributor of products and services in Papers and industrial Packaging, and number two in the distribution of Visual Communication media. Headquartered in the Paris area (France), Antalis operates in 31 countries serving over 100,000 customers with a team of 4,000 employees and breakthrough e-commerce solutions.

Their 83 distribution centers, focused on eco-responsibility, provide world-class services.

As a leading international distributor of communication support materials, Antalis strongly believe that our development must take into account economic, social and environmental concerns.

Green Connection

The group has always worked closely with its suppliers, customers and other stakeholders to combine innovation, added value and the pursuit of environmental excellence and supported the local sustainable development efforts of its subsidiaries.

In order to ensure that a coherent message underpins these different actions and to deliver a consistent, structured, group-wide green strategy, Antalis has developed an umbrella corporate green identity known as the 'Antalis Green Connection'. In tangible terms, this means that dedicated green communications tools such as corporate communications materials, product brochures and leaflets will carry an immediately recognisable logo, the 'green stamp', when referring to green projects or initiatives.

The Green Star System

A simple and irrefragable system that assesses the level of eco-responsibility of paper types which takes into account the origin of the fibre and the manufacturing process. It attributes a star ranking to each paper product, from zero to five stars based on its environmental performance. For even more traceability, Antalis has created Antrak, the Antalis suppliers' platform that guarantees that your product comes from a responsible supply chain.

Eco Responsible Product Offering

Antalis has developed one of the broadest environmentally friendly product offerings on the market today, comprising products that adhere to stringent environmental credentials and are suited to all types of printing and finishing techniques.

Xanita – Gold Partner

Xanita is the standout product of Antalis' product portfolio, it has sustainability rooted at its core. At Imageco we utilise this product practically every day, it's the core component of many of our bespoke exhibitions and is the basis of our innovative ExhiBox solution. Our dedicated use of this sustainability-engineered product has led us to become Gold Partners for Xanita, which we are incredibly proud of.

SOCIAL IMPACT

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We are Leeds. We are Proud

At Imageco, our commitment extends far beyond the print we produce. Rooted in the heart of Leeds, we believe in giving back to our community, empowering our people, and building a sustainable future for the printing industry. Our social impact initiatives reflect our core values and demonstrate how business success and community wellbeing go hand in hand.

11.1 – Sponsorship

Local Teams

Supporting grassroots sport is vital to building strong communities. We're proud to sponsor local teams that bring people together and promote healthy, active lifestyles across our region.

Teams sponsored by Imageco

- Allerton Bywater Miners FC
- Oulton Raidettes FC
- Pontefract Collieries FC



11.2 – Charitable Support

Purpose Beyond Profit

At Imageco, we believe that success is measured not only by what we achieve, but by what we give back. Our charitable support program reflects our core values and demonstrates our commitment to creating positive change in the communities we serve.

Over the years, Imageco has supported numerous charities, but below are the two core charities we chose to support in the past year.



Rays of Sunshine

Rays of Sunshine brightens the lives of seriously ill children across the UK by granting magical wishes and providing ongoing support in hospitals and with the community.



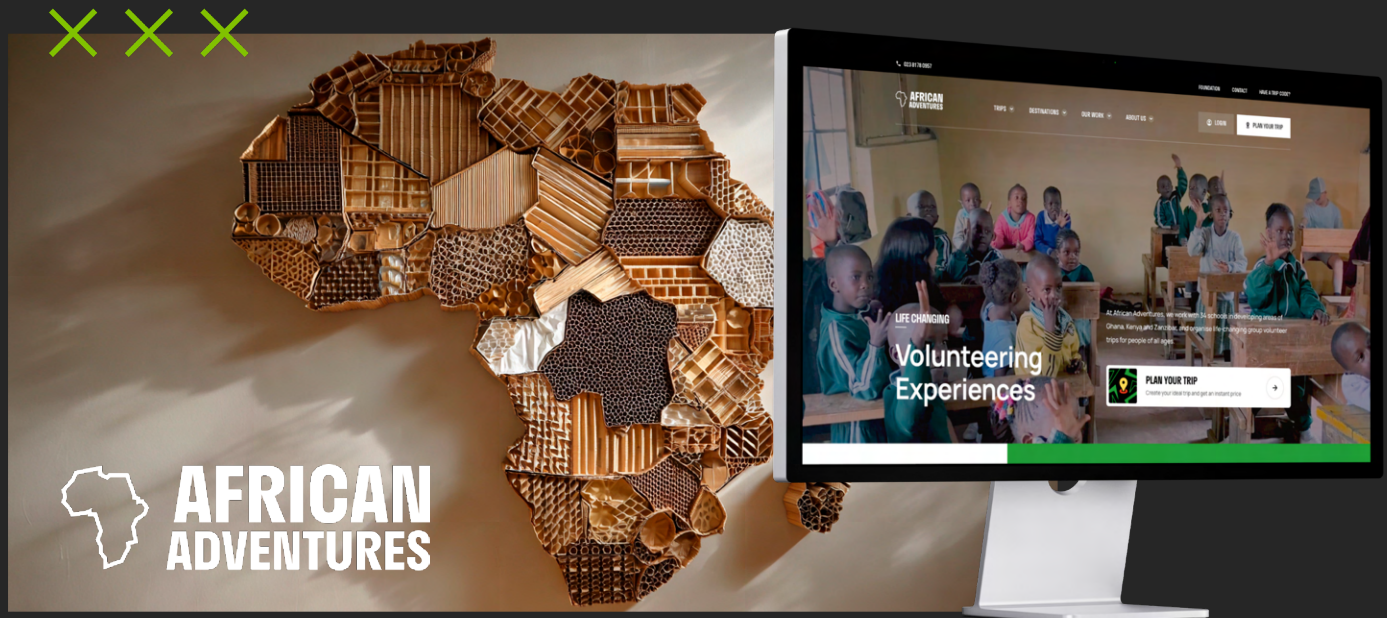
Elliot James Bransby Memorial in Support of The Homeless Street Angels

This annual memorial shield event raises thousands of pounds for charity every year. Imageco were the signage sponsors for the 2025 match, which raised money for The Homeless Street Angels who provide outreach in Leeds for the homeless, providing food, clothes, toiletries, and more.

African Adventures

This year we sponsored Tom Wheelhouse, a student at a local school, (Brigshaw High School) to support his volunteering journey with African Adventures.

African Adventures offers volunteering trips for students to support in developing areas of Ghana, Kenya and Zanzibar. Students will support with vital community work, teaching less privileged children English, Maths, alongside fun sports activities.

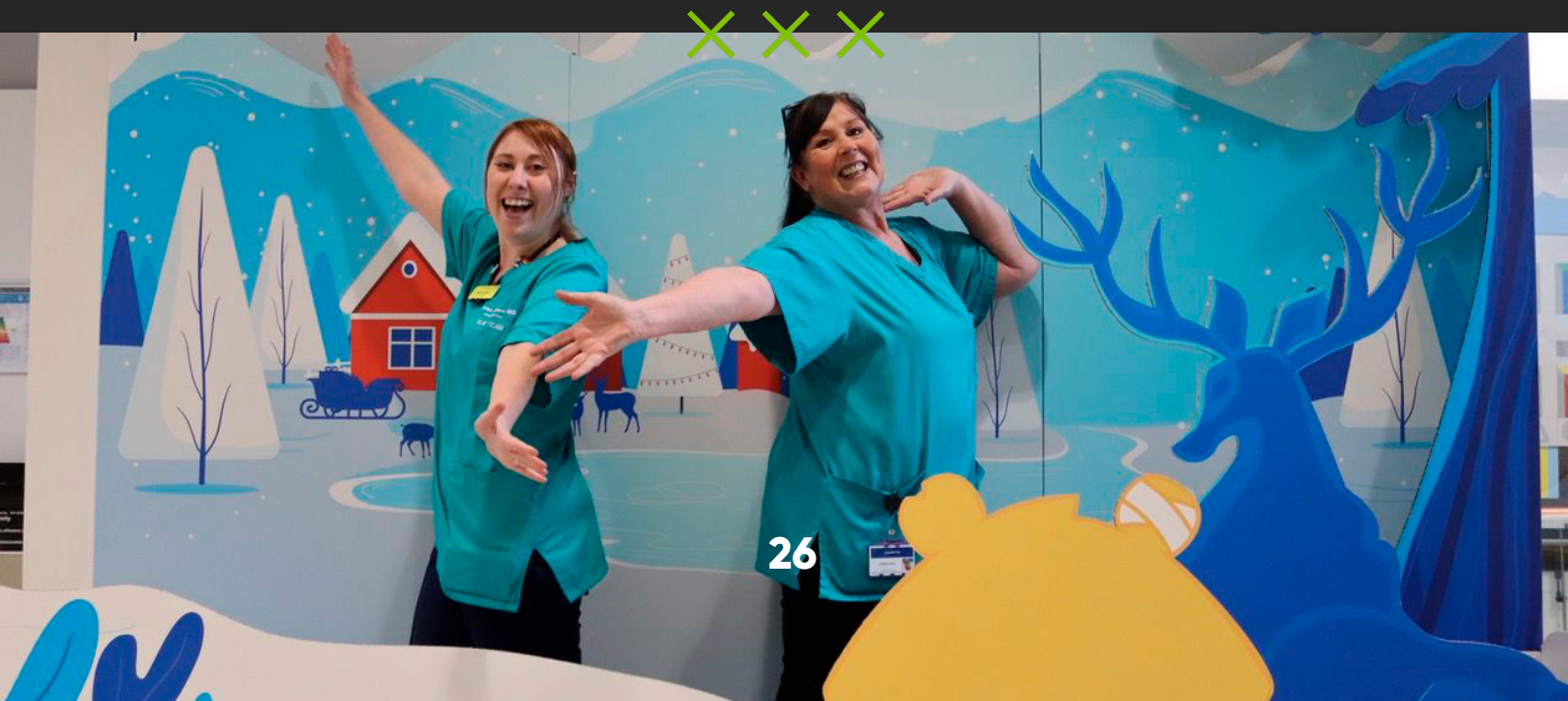


11.3 – Pro Bono Work

We believe great design and print should be accessible to organisations making a real difference. Our pro bono work allows us to support causes close to our hearts while showcasing the transformative power of thoughtful design.

Featured Project | Sheffield Children's Hospital

Our team worked with Sheffield Children's Hospital to create sustainable, cheerful materials that brightened the experience for young patients and their families. This project exemplified our commitment to using our skills for meaningful social impact while promoting environmental responsibility.



11.4 – Empower Employees

Our people are our greatest asset. We foster an environment where continuous learning, career development, and personal growth are not just encouraged but actively supported. From professional development opportunities to networking events, we invest in our team's future success.

What our team says:



"Without a doubt the best thing about working at Imageco is the people I work with! You spend more time with your work mates than you do anybody else, and the team I have around me are amazing."

– Sam Pratt



"Undoubtedly the people. There's a great environment here for people to work and learn in. The atmosphere in our workplace is a real driver and is the best way to get the best from people."

– Calumn Maltman



"The best thing about being in the Imageco office is the opportunities to learn and excel. Since November, I feel as though I've gained so much knowledge and met so many great people – I love learning and being able to improve my ability every day. Especially about things I'm genuinely interested in, I find it so gratifying. Alongside this, being encouraged to attend networking events brings such an exciting social element to the job."

– Isabel Shanahan

11.5 – The Next Generation of Printers

The future of our industry depends on attracting and nurturing new talent. We're committed to showing young people that printing offers dynamic, creative, and technologically advanced career opportunities.

Our initiatives include:



Apprenticeship programmes

We hire apprentices year on year to provide hands-on experience and mentorship to expand their skills in the print industry.



Industry open days

Offering behind-the-scenes access to local schools across Leeds to inspire the next generation of designers, builders, and machine operators.



Inspiring the next generation of printers

Our team member Isabel Shanahan is a member of FESPA UK's 'The Next Generation' initiative, whose purpose is to empower and engage the next generation of potential print professionals.

We're building the future of print, ensuring our industry continues to evolve with fresh perspectives and innovative thinking.

At Imageco, sustainability and social impact isn't an afterthought – it's integral to who we are. As we continue to grow, so does our commitment to our community, our planet, our people, and our industry's future.



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